

OUR VALUES

We're there for the music and that's what we love!

- We enjoy what we do (bedoo!)
- We are committed (oh, yes we are!)
- We dare to speak OUT!
- We R.E.S.P.E.C.T.
- We open up (y)our mind
- We thrive as a community

Through performance and singing together we touch hearts, build community, and contribute to change society.

VISION BY 2026

Sing Out Brussels! is a community choir that intends to be a safer space, welcoming each member with respect for their identity. This is only possible if our members are actively involved through volunteering in the realization of our projects and the decision making. It is also necessary for the association to function well and to be representative of the diversity of the members.

Our attachment to our LGBTQI+ identity will be expressed through the diversity of our recruitment, our choices in terms of repertoire and show themes, our desire to make our choir a safe space by questioning and improving our practices, our collaborations, our presence at (or the organization of) LGBTQI+ events in Brussels and abroad and our support to LGBTQI+ causes.



**SING OUT
BRUSSELS!**
THE FABULOUS QUEER CHOIR

**STRATEGIC PLAN
2022 - 2026**

MORE THAN A CHOIR, A COMMUNITY

Founded in 2018, Sing Out Brussels! (The Fabulous Queer Choir) is a non-profit organization bringing together people with a passion for both music and freedom.

The choir defined three smart goals from 2018 to 2022: the vehicle (compliance with all structural legal requirements and ensuring financial and administrative stability), the sound (a conductor, singers, a repertoire and a musical quality) and the driver (assert our LGBTQI+ identity in our projects and by developing the choir as a safe space for LGBTQI+ people).

The choir succeeded to reach most of its goals, despite the pandemic and its consequences on socio-cultural activities.

As part of the preparation of this strategic plan, the members expressed different needs which are summarized here in three main goals. These will allow the choir to continue its development, when it will organize in 2026 in Brussels the European festival of LGBTQI+ choirs Various Voices.



SMART GOALS

1 THE COMMUNITY

A queer choir, where the singers build a safer space and are empowered by relationships and volunteering.

Examples:

- Welcome brochure, welcoming activities, badges, bar
- Communication between singers for social activities
- Definition of clear tasks for volunteering per year
- Define together what's a safe place by writing a manifesto
- Assure an access for everyone through pricing

2 THE VIABILITY

A choir strongly managed by a team that guarantees a competent board follow-up for future years and that ensures financial/administrative stability and viability.

Examples:

- Share all working documents with the choir members
- Train the Board members to improve the decision-making process
- Communicate more with the members about our budget and our costs, plan fundraising and donation program...

3 THE IDENTITY

Assert our LGBTQI+ identity through our artistic vision, our music, our advocacy projects and our brand.

Examples:

- Choose carefully the events to which we participate
- Develop a repertoire that reflects our values
- Quality communication + legacy (videoclips, recordings)
- Collaborate with other associations
- Various Voices 2026